

Success does not happen by accident; high-performing schools and education systems do not come about by chance. Consistent performance is the outcome of a disciplined approach to executing the essential functions of your school, team or system. Those functions include: setting the goal, aligning resources to the goal, motivating commitment, building capabilities, communicating progress, nurturing continuous improvement and innovation, and ensuring incentives and accountability for performance.

GETTING IT DONE!

LEADING WITH DATA, DEVELOPING PEOPLE,
MOTIVATING DISCIPLINED ACTION

Making all these pieces come together to produce desired results for your school, team or organization is a core responsibility of leadership. Furthermore, the competencies required to master that responsibility can be learned by any committed leader.

PERFORMANCE *fact's* Getting It Done! leadership development solution enhances the leader's capacity to identify the key steps required to move from setting goals to taking concrete actions. It provides leaders tools and techniques for focusing implementation of their plans and priorities and for monitoring progress, so that they deliver consistently strong results at an accelerated pace.

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 Think. Believe. Move Mountains.



GOAL OF THIS LEADERSHIP-IN-ACTION PROGRAM

PERFORMANCE *fact's* **Getting it Done!**™ program provides school and system leaders practical knowledge, skills and tools for leading with data, building strong, empowered teams and ensuring disciplined follow-through and continuous monitoring of their plans. Participants will learn how to focus the implementation of their plans and priorities – and the energy and attention of their teams – in ways that deliver desired outcomes consistently for their schools or systems.



WHAT WE WILL COVER

INITIATING UNITY OF PURPOSE: Rally people around a common goal

INITIATING ACCOUNTABILITY: Inspire ownership of student learning

INITIATING DISCIPLINED ACTION: Manage people, manage work, manage time

INITIATING CONTINUOUS IMPROVEMENT: Capitalize on strengths, expand capabilities

INITIATING FOLLOW-THROUGH: Build a culture of consistent monitoring and communication of progress

WHAT YOU WILL LEARN

Learn how to:

- Mobilize your team and stakeholders around a results-focused, inspiring goal
- Design standards-based instructional systems and management processes
- Align people, time and resources to the goal for student learning
- Clarify individual and collective accountability for results
- Respond strategically to change and distraction without losing sight of your goal
- Use proven performance management tools and techniques to build capacity, communicate progress and differentiate supervision and feedback
- Identify continuous learning and improvement priorities for teachers, staff and leadership teams
- Align professional development and collaboration to the goal
- Identify clear and measurable action steps that lead to successful implementation
- Implement disciplined project management techniques that facilitate successful execution of your plans

WHO SHOULD PARTICIPATE?

- ✓ Superintendents and System Leaders
- ✓ Executive Leadership / Cabinet
- ✓ Supervisors of Principals
- ✓ Senior Managers & Administrators
- ✓ Principals
- ✓ Vice Principals/Assistant Principals
- ✓ Leadership Teams
- ✓ Teacher Leaders, Coaches & Instructional Facilitators

TRAINING AT YOUR LOCATION

This program can be uniquely customized for your organization, and delivered at your site. It can be also be delivered as a "custom combination" with other programs.

HOW TO SIGN UP FOR THIS PROGRAM

To register or for more information please,

1. Email us at contact@performancefact.com
2. Go-to www.performancefact.com
3. Call 510-568-7944