

We believe that inside each person resides the potential to be a great leader. When recognized and given time and attention, that leadership potential manifests in ways that are as unique to each individual as her/his thumbprint or DNA. The potential is never lost. However, if left undeveloped, it atrophies – it becomes “a dream deferred.”

Think on this: if you could secure the voluntary followership of others, to where would you lead them, and why would they follow you?

# LEADERSHIP THUMBPRINT

SHAPING YOUR UNIQUE LEADERSHIP IDENTITY

The long-term success of school and system leaders depends on the extent to which they have found and embraced their own authentic leadership voice; aligned their own convictions with the motivation and aspirations of others; and stayed true to their vision and goals regardless of the “circumstances.” Doing so ensures that their leadership potential will manifest as leadership performance. And leadership performance, in turn, allows the talent and effectiveness of others within the school or system to emerge and to thrive.

PERFORMANCE *fact's* Leadership Thumbprint program helps school and system leaders define their leadership core – their guiding principles and their compelling purpose. It gives them the tools for mobilizing the commitment of others in a participatory and democratic way.

Through intensive coaching and mentoring, our Leadership Thumbprint program supports leaders in shaping their unique leadership identity and realizing their leadership vision and performance objectives.

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 Think. Believe. Move Mountains.



## GOAL OF THIS LEADERSHIP-IN-ACTION PROGRAM

PERFORMANCE *fact's* **Leadership Fingerprint** program helps experienced and emerging leaders clarify their unique value system, motivation, aspiration, and leadership style; in other words, their leadership identity. Participants will articulate the distinctive contribution they want to make to their school or system, master the skills and competencies needed for success and receive intensive coaching to facilitate their journey.



### WHAT WE WILL COVER

**LEADERSHIP AUTHENTICITY:** Clarify and embrace your own value system

**LEADERSHIP INTENTION:** Articulate your compelling purpose

**LEADERSHIP AS EMPOWERER:** Ally with others to empower potential and performance

**LEADERSHIP ATTENTION:** Implement and monitor a concrete roadmap in a disciplined manner

**LEADERSHIP CREDIBILITY:** Act on your conviction courageously and with integrity

### WHAT YOU WILL LEARN

Learn how to:

- Clarify your unique set of leadership core values
- Paint a vivid picture of the impact you want your leadership to have on student learning, with a fresh and personal language
- Articulate an easy-to-understand “theory of action” that allows stakeholders to see how to get from goals to results
- Inspire commitment of students, staff, parents and community partners
- Set the tone for continuous learning by generating small wins and learning from mistakes
- Establish credibility and sustain trust of students, staff, families and community
- Fuel the soul of individuals and create a spirit of community with personalized recognition of their contributions
- Foster a sense of safety necessary for creativity, innovation and sustained performance

#### WHO SHOULD PARTICIPATE?

- ✓ Superintendents and System Leaders
- ✓ Executive Leadership / Cabinet
- ✓ Supervisors of Principals
- ✓ Senior Managers & Administrators
- ✓ Principals
- ✓ Vice Principals/Assistant Principals
- ✓ Leadership Teams
- ✓ Teacher Leaders, Coaches & Instructional Facilitators

#### TRAINING AT YOUR LOCATION

This program can be uniquely customized for your organization, and delivered at your site. It can be also be delivered as a “custom combination” with other programs.

#### HOW TO SIGN UP FOR THIS PROGRAM

To register or for more information please,

1. Email us at [contact@performancefact.com](mailto:contact@performancefact.com)
2. Go-to [www.performancefact.com](http://www.performancefact.com)
3. Call 510-568-7944