

Wise leaders recognize that success for all students depends on the commitment of the whole community. Furthermore, they realize that no one can be truly committed to a goal he or she did not have a voice in shaping.

Wise leaders lead in ways that ensure that the voices of their diverse stakeholders are reflected in their decisions about the direction for their school or school system. In so doing, they assure their own success and the success of their students.

SYNONYMY

FINDING COMMON GROUND ON COMMON GOALS

Educating all students to high levels requires a “social compact” among school, families, and communities, as well as a “professional compact” among education professionals themselves.

The underlying belief of successful leaders is “We are better together!” – an attitude that is transparent in the leader’s interaction with students, teachers, staff, families and community partners. School and system leaders can master the competencies needed to coalesce the competing demands of their stakeholders around shared vision and common goals.

Mobilizing voices of diverse stakeholders in goal-directed ways is a core competency for school and system leaders.

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 Think. Believe. Move Mountains.



GOAL OF THIS LEADERSHIP-IN-ACTION PROGRAM

PERFORMANCE fact’s **Synonymity** program assists leaders in mobilizing all stakeholders around a shared vision and common goals. It provides leaders and their teams a safe forum for re-examining underlying attitudes, beliefs and behaviors that inhibit productive relationships or preclude high expectations for all students, regardless of their background. Participants will master strategies for managing relationships in diverse settings and for focusing diverse perspectives on common goals.



WHAT WE WILL COVER

COLLECTIVE GOAL: Attract people to common purposes for student learning

COLLECTIVE TRUST: Build authentic relationships to empower self, team and results

COLLECTIVE ACCOUNTABILITY: Define win-win communal agreements

COLLECTIVE VOICE: Facilitate diverse perspectives to work together toward common goals

COLLECTIVE ACTION: Move forward as one team to accomplish mission and goals

WHAT YOU WILL LEARN

Learn how to:

- Align culturally diverse points of view around common goals
- Rally stakeholders around priorities for the school and system improvement
- Improve the quality of professional relationships and establish standards of professional practice among practitioners
- Establish positive relationships and open communication among stakeholders
- Develop consensus on shared principles and group norms
- Reinforce reciprocal accountability for student learning between school and home
- Redirect conflict toward mutual goals and priorities
- Incorporating disagreeable voices in an agreeable manner

WHO SHOULD PARTICIPATE?

- ✓ Superintendents and System Leaders
- ✓ Executive Leadership / Cabinet
- ✓ Supervisors of Principals
- ✓ Senior Managers & Administrators
- ✓ Principals
- ✓ Vice Principals/Assistant Principals
- ✓ Leadership Teams
- ✓ Teacher Leaders, Coaches & Instructional Facilitators

TRAINING AT YOUR LOCATION

This program can be uniquely customized for your organization, and delivered at your site. It can be also be delivered as a “custom combination” with other programs.

HOW TO SIGN UP FOR THIS PROGRAM

To register or for more information please,

1. Email us at contact@performancefact.com
2. Go-to www.performancefact.com
3. Call 510-568-7944